

SILAY INSTITUTE, INCORPORATED

NOTICE OF THE 2026 ANNUAL MEETING OF STOCKHOLDERS

To All Stockholders,

Notice is hereby given that the Annual Meeting of Stockholders of Silay Institute, Inc. will be held on the **23rd day of October 2026 at 11:00 A.M.**, as approved by the Board of Directors on September 02, 2026.

Registration will open at 9:00 A.M., and lunch will be available immediately after the annual stockholders meeting.

This year's meeting will be conducted in a **Hybrid format**, wherein the stockholders/attendees may opt to attend personally in Silay Institute school grounds or via videoconference pursuant to the Amended By-laws of the Corporation and *SEC Memorandum Circular No. 6-2020* prescribing the guidelines on the conduct of the meetings via video and teleconference.

The Agenda for the meeting shall be as follows:

1. Call to order and certification of quorum
2. Approval of the Minutes of the Annual Stockholders' Meeting held on 23 October 2025
3. Presentation of the President's Report and approval of the Audited Financial Statements for the year ended 31 May 2026
4. Election of Directors
5. Appointment of External Auditor
6. Ratification of all acts of the Board of Directors and Management since the Last Annual Meeting up to present date
7. Other matters
8. Adjournment

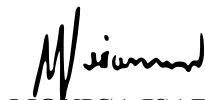
Stockholders may attend the meeting through any of the following modes:

- In Person Attendance (Onsite): Stockholders attending in person may register at the venue on the day of the meeting upon presentation of at least one (1) valid government-issued photo ID.
- Remote Attendance (Online): Stockholders participating virtually or online must notify the Assistant Corporate Secretary, Maria Graciela S. Alpad, on or before the close of business on October 15, 2026, via email at graciela.alpad@amdatex.com or via call/sms at 0917-6545736. Please indicate your full name, contact email address, mobile phone number, and intended mode of attendance. After your identity and all necessary information are verified, please expect an email from the same email address. The Assistant Corporate Secretary will provide you with the meeting invitation with the required meeting ID, password and other instructions.
- Attendance by Proxy: If you wish to be represented by a Proxy, please accomplish the attached Proxy Form ("Annex A") and submit the notarized copy on or before the close of business on October 15, 2026, either by email to graciela.alpad@amdatex.com or by personal delivery to the Office of the Corporate Secretary, c/o Mr/Ms. Christine Evan Joy Semillano at Main Building, Silay Institute, Rizal St., Barangay 3, Silay City, Negros Occidental and with mobile no. 0907-3569655, on or before the end of business hours October 15, 2026.

Finally, the organizational meeting of the Board of Directors will immediately follow the annual stockholders' meeting.

Thank you very much.

Sincerely yours,



MONICA ISABELLE I. VILLANUEVA
Corporate Secretary

PROXY

I, _____, with postal address at _____ and a registered stockholder of SILAY INSTITUTE INCORPORATED (“Company”), do hereby constitute and appoint _____, of legal age, and residing at _____, as my true and lawful attorney, and in my name, place and stead, to participate in the proceedings and vote as my proxy at the Annual Stockholders’ Meeting of the Company to be held on 23 OCTOBER 2026 at 11:00 A.M. either in person or via teleconferencing/videoconferencing or any other remote or electronic means of communication, as fully as I would be entitled to participate and vote if personally present, upon all legal matters which may come before the said meeting.

GIVING AND GRANTING unto my said attorney and proxy full power and authority to do and perform every legal act and thing whatsoever requisite or necessary to be done in and about the premises as fully to all intents and purposes as I may or could lawfully do or cause to be done by virtue thereof.

IN WITNESS WHEREOF, I have hereunto set my hand this ____ day of _____, 2026, in _____.

Name of Stockholder

Proxy Authority - INDIVIDUAL

PROXY

_____ (“COMPANY”), with principal business address at _____, and a stockholder of SILAY INSTITUTE INCORPORATED, by virtue of a Board Resolution, a copy of which is hereto attached, does hereby constitute and appoint _____, of legal age, and residing at _____, as the COMPANY’s true and lawful attorney, and in its name, place and stead, to participate in the proceedings and vote as the Company’s proxy at the Annual Stockholders’ Meeting of the SILAY INSTITUTE INCORPORATED to be held on 23 October 2026 at 11:00 A.M. either in person or via teleconferencing/videoconferencing or any other remote or electronic means of communication, as fully as the Company would be entitled to participate and vote if personally present, upon all legal matters which may come before the said meeting.

GIVING AND GRANTING unto said attorney and proxy full power and authority to do and perform every legal act and thing whatsoever requisite or necessary to be done in and about the premises as fully to all intents and purposes as the Company may or could lawfully do or cause to be done by virtue thereof.

IN WITNESS WHEREOF, I have hereunto set my hand this ____ day of _____, 2026, in _____.

Name of Corporate Stockholder

Proxy Authority-Corporate

REPUBLIC OF THE PHILIPPINES)
_____ CITY) SS.

SECRETARY'S CERTIFICATE

I, _____, of legal age, Filipino, and with office address at _____, under oath depose and say that:

1. I am the Corporate Secretary of _____ (the "Corporation"), a corporation duly organized and existing under the laws of the Philippines, with office address at the _____.

2. I further certify that at the Meeting of the Board of Directors of said Corporation on _____, the following resolutions were approved:

"WHEREAS, [Name of the Corporation] (the "Corporation") owns and holds [no. of shares] common shares of stock in SILAY INSTITUTE, INCORPORATED;

WHEREAS, SILAY INSTITUTE, INCORPORATED is set to conduct its annual stockholders' meeting on 23 October 2026 via Hybrid set-up where the stockholders can attend in person in Silay Institute school grounds or via video/teleconference pursuant to SEC Memorandum Circular No. 6, Series of 2020.;

"RESOLVED, that the Corporation, as a stockholder of Silay institute, Incorporated ("SI"), hereby authorizes _____ and/or the Chairman of the Meeting as the proxy of the Corporation to the Annual Stockholders' Meeting of SI scheduled on 23 October 2026 or any postponement or adjournment thereof, and in connection therewith, to vote in the name of the Corporation as to any and all matters requiring the vote of the stockholders;

"RESOLVED FURTHER, that the attendance of the said individual/s shall be deemed attendance by the Corporation in person and shall accordingly supersede or suspend any proxies issued by the Corporation to any other person with respect to the said Annual Stockholders' Meeting.

"RESOLVED, FINALLY, to confirm and ratify the acts and things done by the duly appointed proxy in accordance with the foregoing authority."

IN WITNESS WHEREOF, I have hereunto set my hand this _____ in _____.

Corporate Secretary

SUBSCRIBED AND SWORN TO before me this _____ at _____, affiant exhibited to me his/her government issued ID with ID No. _____, issued on _____ at _____.

Doc. No. _____:
Page No. _____:
Book No. _____:
Series of 2026.